

**COATESVILLE AREA SCHOOL DISTRICT
SCHOOL BOARD MEETING MINUTES
SEPTEMBER 28, 2010 - 7:00 PM
9/10 CENTER AUDITORIUM**

OPENING ACTIVITIES

1. CALL TO ORDER AT 7:09 P.M.

2. READING OF MISSION STATEMENT

THE MISSION OF THE COATESVILLE AREA SCHOOL DISTRICT, A LEARNING COMMUNITY RICH IN DIVERSITY AND COMMITTED TO EXCELLENCE, IS TO EDUCATE ALL STUDENTS BY PROVIDING RIGOROUS EDUCATIONAL OPPORTUNITIES TO BECOME RESPONSIBLE, PRODUCTIVE, LIFE-LONG LEARNERS IN A GLOBAL SOCIETY.

3. ADVISEMENT

By notice of the President, Board Members are advised that all votes shall be regarded as roll call votes. The minutes should also note that public notice was given for this meeting in accordance with Act 93 of 1998, Section 1. School Board meetings shall proceed in accordance with School Board policy.

4. ROLL CALL

J. Neil Campbell - present	<i>(Operations Committee)</i>
Richard M. Ritter – present	<i>(Finance Committee)</i>
Diane M. Brownfield - present	<i>(Education & Community & Student Relations Committees)</i>
Joseph E. Dunn, Jr. - present	<i>(Finance Committee)</i>
Paul L. Johnson - present	<i>(Operations Committee)</i>
Laurie C. Knecht - present	<i>(Operations Committee)</i>
Robert M. Knecht - present	<i>(Education & Community & Student Relations Committees)</i>
Dr. Tonya Thames Taylor –	<i>(Education & Community & Student Relations Committees)</i>
<i>(Dr. Taylor was present via teleconference.)</i>	

Student Representatives:

Kelsey McKee - absent	<i>(Senior Class Representative)</i>
Vinasia Miles - present	<i>(Junior Class Representative)</i>

5. MOMENT OF SILENCE AND SALUTE TO THE FLAG

6. SWEARING-IN OF NEW BOARD MEMBER (MR. WILLIAM A. SWEIGERT)

Mr. William A. Sweigart was sworn into Office by Attorney James E. Ellison.
He is now present and entitled to vote for the remainder of this school board meeting.

ADDITIONS, DELETIONS OR MODIFICATIONS TO THE AGENDA

Addition:

2. I. Mental Parity Act

APPROVAL OF THE MINUTES

RECOMMENDED MOTION: That the Board of School Directors approves the minutes for the August 24, 2010 School Board meeting subject to any addition, deletions, modifications or clarifications.
(Enclosure)

Approval of Minutes Approved Vote: 8-0-1 Abstained: Sweigart

Motion: Paul Johnson

Second: Diane Brownfield

Vote: 8-0-1

PUBLIC COMMENT ON AGENDA ITEMS

The Board has requested all persons making comments on **agenda items** to list their name, address, telephone number and motion item(s) on the sheet provided. There is a three (3) minute limit per person. The Board does not take action or discuss items not appearing on the agenda. The Board values public comments and wishes to convey that although Board members cannot discuss items that are not on the agenda, they listen carefully and appreciate and value input from the public.

None

EXECUTIVE SESSION

An executive session was held on Tuesday, September 28, 2010 from 5:30 to 7:00 p.m. for legal and personnel reasons.

SUPERINTENDENT'S REPORT

The superintendent's report was provided by Mr. Richard Como.

IMPORTANT DATES

Date	Time	Meetings	Place
October 12, 2010	6:00 p.m.	All Committee Meetings	9/10 Center Auditorium
October 26, 2010	7:00 p.m.	School Board Meeting	9/10 Center Auditorium

BOARD PRESIDENT’S REPORT

President Campbell welcomed Chester County Commissioner, Terrence Farrell, to the school board meeting. The Commissioner is looking forward to working closely with school districts in the area.

SPECIAL REPORTS

Robert Knecht:

- The Coatesville Community Education Foundation presented their first mini grant of \$1,000.00.
- The Coatesville Community Education Foundation will hold a Community Flea Market on Saturday, October 9th from 9:00 a.m. to 2:00 p.m. (rain or shine) in the Parking Lot at the 9/10 Center in Coatesville.

STUDENT REPRESENTATIVE’S REPORT

The student representative’s report was provided by our new junior class representative for the 2010-2011 school year, Vinasia Miles.

MOTION ITEMS FOR APPROVAL

Committee meeting action items considered routine will be enacted under one motion unless removed for separate action upon Board request. The purpose of the consolidated motion is to expedite Governing Board action on all consent items, which are not held for discussion. Items that have been held for discussion by the Governing Board will be enacted upon at the time the item is discussed.

1. CONSENT AGENDA (School Board President)

RECOMMENDED MOTION: That the Board approves the consent agenda items:

Motion: Neil Campbell Second: Diane Brownfield Vote: 9-0-0

Consent Agenda
Approved
Vote: 9-0-0

2. FINANCE COMMITTEE (Rick Ritter, Chair)

A. Schedule of Bills Payable

RECOMMENDED MOTION: That the Board of School Directors approves the Schedule of Bills Payable as submitted for the month ending August 31, 2010.

Fund	Paid
General Fund – 10	\$ 5,039,432.35
Athletic Fund – 29	12,434.17
Capital Projects Fund 32 / 2007 GOB	0.00
Capital Projects Fund 33 / 2009A GOB	1,705,944.91
New Capital Reserve Fund 38	182,151.21
Food Service – 51	28,704.75
Trust Fund – 71	10,000.00
Student Activities Fund – 81	2,401.45
Agency Fund – 89	622.10
TOTAL	\$ 6,981,690.94

- B. Treasurer's Report**
RECOMMENDED MOTION: That the Board of School Directors approves the Treasurer's Report as submitted for the month ending August 31, 2010.
- C. Schedule of Investments**
RECOMMENDED MOTION: That the Board of School Directors approves the Schedule of Investments as submitted for the month ending August 31, 2010.
- D. Collection of Local Service Tax (LST) by the Chester Tax Collection Committee**
RECOMMENDED MOTION: That the Board of School Directors adopts the attached resolution to contract for the collection of tax other than Earned Income Taxes (EIT).
- E. E-Rate Contract – YR 14**
RECOMMENDED MOTION: That the Board of School Directors approves the E-Rate contract with Julie Tritt-Schell to consult with the District for the Year 14 - Funding Year 2011 for E-rate expenditures from 7/1/2010 to 6/30/2011. The fee for the service would be \$10,000. The total amount received or committed from E-Rate since Ms. Tritt-Schell has been consulted is \$1,396,596. \$108,120 additionally is being appealed for the fiscal year 2006, making the funding total \$1,504,716. Payments made to Tritt-Schell total \$47,500.
- F. Tax Assessment Appeal**
RECOMMENDED MOTION: That the Board of School Directors approves the tax assessment appeal as recommended by the Solicitor.
- G. Appointment of Secretary**
RECOMMENDED MOTION: That the Board of School Directors approves Kenneth D. Lupold as School Board Secretary, effective July 1, 2009 to June 30, 2013, as per PA School Code, Section 404.
- H. Human Resources**
- 1. Resignations - Regular and Extra Duty**
RECOMMENDED MOTION: That the Board of School Directors approves the following Resignations - Regular and Extra Duty:
- a. CATA
- 1) Burgess, Tiesha, Math Teacher for the Gordon Education Center. Reason: Termination. Effective: 9/28/10.
- 2) Young, Lori, Learning Support Teacher for the South Brandywine Middle School. Letter Dated: 8/27/10. Reason: Personal. Effective: 8/27/10.
- b. CATSS
- 1) Case, Kevin, 2.0 Hour Cafeteria/Playground Aide for the Rainbow Elementary School. Letter Dated: 8/22/10. Reason: Personal. Effective: 8/22/10.

- 2) Ford, Victor, 6.5 Hour Special Education Classroom Aide for the Gordon Education Center. Letter Dated: 8/9/10. Reason: Personal. Effective: 8/9/10.
- 3) London, Marsha, 6.5 Hour Special Education Classroom Aide for the Gordon Education Center. Letter Dated: 8/23/10. Reason: Personal. Effective: 8/30/10.
- 4) Matthews, Lloyd, 6.5 Hour Special Education One-On-One Aide for the Gordon Education Center. Letter Dated: 9/10/10. Reason: Job Abandonment. Effective: 9/28/10.
- 5) Talawally, Fatumate, 2.0 Hour Cafeteria/Playground Aide for the Friendship Elementary School. Letter Dated: 9/17/10. Reason: Personal. Effective: 9/17/10.

c. EXTRA DUTY

- 1) Berish, Chad, 7th Grade Football Coach for the South Brandywine Middle School. Letter Dated: 8/31/10. Reason: Personal. Effective: 8/31/10.
- 2) Coates, Kelli, 8th Grade Cheerleading Coach for the South Brandywine Middle School. Letter Dated: 8/17/10. Reason: Personal. Effective: 8/17/10.
- 3) Domsohn, Stephen, 7th Grade Boys' Soccer Coach for the North Brandywine Middle School. Letter Dated: 8/31/10. Reason: Personal. Effective: 8/31/10.
- 4) Glass, Daniel, 7th Grade Football Coach for the North Brandywine Middle School. Letter Dated: 9/1/10. Reason: Personal. Effective: 9/1/10.
- 5) Herr, Ashley, 7th Grade Cheerleading Coach for the South Brandywine Middle School. Letter Dated: 8/25/10. Reason: Personal. Effective: 8/25/10.
- 6) Moschitta, Krista, 7th Grade Girls' Field Hockey Coach for the South Brandywine Middle School. Letter Dated: 8/1/10. Reason: Personal. Effective: 8/1/10.
- 7) Smith, Justin, Assistant Boys' Soccer Coach for the Scott Middle School. Letter Dated: 8/11/10. Reason: Personal. Effective: 8/11/10.

2. **New Appointments - Regular and Extra Duty**

RECOMMENDED MOTION: That the Board of School Directors approves the following New Appointments - Regular and Extra Duty:

a. CATA

- 1) DeSimone, Morgan, 6th Grade Special Education Teacher for the North Brandywine Middle School. Posted: 8/31/10 (Conway-Young). Salary: \$44,500.00. Temporary Professional Contract. Degree: BA – Elementary Education/Special Education, Temple University. Years of Exp.: 3. Effective: 9/29/10. SP4: Pending.

- 2) Wiseman, Nicole, LTS 3rd Grade Teacher for the Rainbow Elementary School. Posted: 8/28/10 (Toth). Salary: \$45,000.00. Temporary Substitute Contract. Degree: BS – Biology & Environmental Studies – UC Santa Barbara; Elementary Education Certification – University of North Carolina Charlotte. Years of Exp.: 3. Effective: 10/29/10 – 6/9/11. SP4: Approved.

b. CATSS

- 1) Brown, Shauna, Health Assistant for the Coatesville Area Senior High School CAMPUS/District Floater. Posted: 8/10/10 (Burford). Salary: \$16.50/hr. Effective: 9/13/10. SP4: Approved.
- 2) Donnon, Lauren, Substitute Cafeteria/Playground Aide and Instructional Aide for the Reeceville Elementary School. Salary: \$9.50/hr./\$10.50/hr. Effective: 9/29/10. SP4: Approved.
- 3) Herr, Daniel, Substitute Instructional Aide for the South Brandywine Middle School. Salary: \$10.50/hr. Effective: 9/29/10. SP4: Approved.
- 4) Kuehn, Elizabeth, Substitute Cafeteria/Playground Aide and Instructional Aide for the Reeceville Elementary School. Salary: \$9.50/hr./\$10.50/hr. Effective: 9/29/10. SP4: Approved.
- 5) Lark, Catherine, Assistant Payroll Secretary for the Benner Administration Building. Posted: 8/16/10 (Kirby). Salary: \$15.00/hr. Effective: 10/6/10. SP4: Approved.
- 6) Stewart, Roger, Substitute Cafeteria/Playground Aide and Instructional Aide for the Reeceville Elementary School. Salary: 9.50/hr. and \$10.50/hr. Effective: 9/29/10. SP4: Approved.
- 7) Verna, Kerri, Substitute Cafeteria/Playground Aide, Instructional Aide and Secretary for the Caln Elementary School. Salary: \$9.50/hr., \$10.50/hr., and \$14.00/hr. Effective: 9/29/10. SP4: Approved.

c. FEDERATION

- 1) Baer, James, Substitute Custodian for the Coatesville Area School District. Salary: \$10.00/hr. Effective: 9/29/10. SP4: Approved.
- 2) Gibson, Philip, Electronic Technician Tradesman “D” Level for the Coatesville Area School District. Posted: 8/25/10 (Dean). Salary: \$27.56/hr./\$27.76/hr. after probation period. Effective: 10/11/10. SP4: Pending.
- 3) Johnson, Harold, Substitute Custodian for the Coatesville Area School District. Salary: \$10.00/hr. Effective: 9/29/10. SP4: Approved.
- 4) Powell, Dale, Substitute Custodian for the Coatesville Area School District. Salary: \$10.00/hr. Effective: 9/29/10. SP4: Approved.

- 5) Rubin, Setsuko, Food Service Substitute for the Coatesville Area School District. Salary: \$9.00/hr. Effective: 9/29/10. SP4: Approved.
- 6) Washington, Walter, Substitute Custodian for the Coatesville Area School District. Salary: \$10.00/hr. Effective: 9/29/10. SP4: Approved.

d. EXTRA DUTY

- 1) Alexander, Amanda, 9th Grade Cheerleading Coach for the Coatesville Area Senior High School. Posted: 8/3/10 (Hunt). Salary: \$2,331.00. Effective: 2010 – 2011 School Year. SP4: Pending.
- 2) Christoff, Jillian, Special Education Department Head for the North Brandywine Middle. Posted: 8/12/10 (Conway-Young). Salary: \$1,850.00. Effective: 2010 – 2011 School Year. SP4: Staff.
- 3) Dainty, Jay, Assistant Football Coach for the North Brandywine Middle School. Posted: 9/2/10 (Glass). Salary: \$3,030.00. Effective: 2010 – 2011 School Year. SP4: Staff.
- 4) Herr, Ashley, 8th Grade Cheerleading Coach for the South Brandywine Middle School. Posted: 9/1/10 (Coates). Salary: \$2,048.00. Effective: 2010 – 2011 School Year. SP4: Staff.
- 5) Hills, Joseph, 9th Grade Boys' Basketball Coach for the Coatesville Area Senior High School CAMPUS. Posted: 7/20/10 (Bailey). Salary: \$4,293.00. Effective: 2010 – 2011 School Year. SP4: Staff.
- 6) Maruca, Jon, 7th Grade Boys' Soccer Coach for the North Brandywine Middle School. Posted: 9/1/10 (Domsohn). Salary: \$1,845.00. Effective: 2010 – 2011 School Year. SP4: Staff.
- 7) McCain, Eric, 7th Grade Boys' Soccer Coach for the Scott Middle School. Posted: 8/25/10 (Smith). Salary: \$1,435.00. Effective: 2010 – 2011 School Year. SP4: Staff.
- 8) Miles, Willie, 7th Grade Football Coach for the South Brandywine Middle School. Posted: 9/1/10 (Berish). Salary: \$2,727.00. Effective: 2010 – 2011 School Year. SP4: Pending.
- 9) Raytik, Rachel, 7th Grade Cheerleading Coach for the South Brandywine Middle School. Posted: 9/1/10 (Herr). Salary: \$1,435.00. Effective: 2010 – 2011 School Year. SP4: Staff.
- 10) 21st Century Afterschool Program Site Managers for the Caln Elementary School. Posted: 9/1/20 (New). Salary: \$33.00/hr. Effective: 2010 – 2011 School Year. SP4: Staff.

Suzanne Magee

Amy Summa

- 11) 21st Century Afterschool Program Tutors for the Caln Elementary School.
Posted: 9/1/10 (New). Salary: \$33.00/hr. Effective: 2010 – 2011 School Year.
SP4: Staff.

Kristine Anderson Timothy Long Marisa Masishin
Alexia Sinton Rebecca Walker

Substitutes:

Melissa Alvord Joanna Bryant Michael DeHaut
Lois Lamond Timothy Long Nikole Musho
Veronica Rainer Jennifer Stanley Sharon Yoder
Natalie Coqueron: SP4: Approved

- 12) 21st Century Afterschool Program Aides for the Caln Elementary School.
Posted: 9/1/10 (New). Salary: \$10.50/hr. Effective: 2010 – 2011 School Year.
SP4: Staff.

Joleen Ernest

Substitutes:

Darlene Criser Ivette Janis Robinson

- 13) Elicker, Kathleen, 21st Century Afterschool Program Site Manager for the
Rainbow Elementary School. Posted: 9/2/10 (New). Salary: \$33.00/hr.
Effective: 2010 – 2011 School Year. SP4: Staff.

- 14) 21st Century Afterschool Program Tutors for the Rainbow Elementary School.
Posted: 9/2/10 (New). Salary: \$33.00/hr. Effective: 2010 – 2011 School Year.
SP4: Staff.

Barbara Black Melissa Murphy Kristen Pleasanton
Jonathan Stamato Erin Talley

Substitutes:

Jillian Harper Hagar Nero Laura Pillard

- 15) 21st Century Afterschool Program Aides for the Rainbow Elementary School.
Posted: 9/2/10 (New). Salary: \$10.50/hr. Effective: 2010 – 2011 School Year.
SP4: Staff.

Iris Martinez Kerri Stauffer

- 16) Toth, Brian, 21st Century Afterschool Program Site Manager for the Regency
Park Apartments Community Center. Posted: 9/2/10 (New). Salary: \$33.00/hr.
Effective: 2010 – 2011 School Year. SP4: Staff.

- 17) 21st Century Afterschool Program Tutors for the Regency Park Apartments
Community Center. Posted: 9/2/10 (New). Salary: \$33.00/hr. Effective: 2010
– 2011 School Year. SP4: Staff.

Melissa Alvord Nikole Musho

- 18) Johnson, Roger, 21st Century Afterschool Program Aide for the Regency Park Apartments Community Center. Posted: 9/2/10 (New). Salary: \$10.50/hr. Effective: 2010 – 2011 School Year. SP4: Staff.
- 19) Bonitz, Jacklyn, 21st Century Afterschool Program Site Manager for the North Brandywine Middle School. Posted: 8/18/10 (New). Salary: \$33.00/hr. Effective: 2010 – 2011 School Year. SP4: Staff.
- 20) 21st Century Afterschool Tutors for the North Brandywine Middle School. Posted: 8/18/10 (New). Salary: \$33.00/hr. Effective: 2010 – 2011 School Year. SP4: Staff.

Susan Eastburn
Jessica Pitner

Denim Kurtzhals
Jason Warren

Substitutes

Lauren Bird
Patricia Fraumeni

Cynthia Crouse
Shirl Mees

- 21) 21st Century Afterschool Program Aides for the North Brandywine Middle School. Posted: 8/18/10 (New). Salary: \$10.50/hr. Effective: 2010 - 2011 School Year. SP4: Staff.

Sonia Fisher

Diane McBride

- 22) Barnes, John, 21st Century Afterschool Program Site Manager for the Scott Middle School. Posted: 8/10/10 (New). Salary: \$33.00/hr. Effective: 2010 - 2011 School Year. SP4: Staff.

- 23) 21st Century Afterschool Tutors for the Scott Middle School. Posted: 8/10/10 (New). Salary: \$33.00/hr. Effective: 2010 - 2011 School Year. SP4: Staff.

Alexander DiGuiseppe
Jonah Gellner
John Hall
Shannon King
Cathy McCabe
Frances Rodkey
Douglas Stewart
Charles Ulrich, IV

Michele Gehris
Margaret Gunlefinger
Shemica Johnson
Keith Lilienfeld
Brian Riker
Pamela Shuman
Margaret Tabakelis

- 24) 21st Century Afterschool Program Aides for the Scott Middle School. Posted: 8/10/10 (New). Salary: \$10.50/hr. Effective: 2010 - 2011 School Year. SP4: Staff.

Ann Crutchfield

Sharon Hunt

- 25) Kishbaugh, Alicia, 21st Century Afterschool Program Site Manager for the South Brandywine Middle School. Posted: 8/10/10 (New). Salary: \$18.00/hr. Effective: 2010 - 2011. SP4: Approved.

- 26) 21st Century Afterschool Tutors for the South Brandywine Middle School. Posted: 8/10/10 (New). Salary: \$33.00/hr. Effective: 2010 - 2011 School Year. SP4: Staff.

Kimberly Gredzinski	Phillip Haitz
Anthony Olseski	Gerald McGibboney
Patricia Miller	Scott Harre
Erin Mitchell – SP4: Approved	

Substitutes:

Aesha McGibboney	Jaclyn Dzedzy
Marion Gibson	Karen Smith

- 27) 21st Century Afterschool Program Aides for the South Brandywine Middle School. Posted: 8/10/10 (New). Salary \$10.50/hr. Effective: 2010 - 2011 School Year. SP4: Staff.

Elisabeth Armstrong	Omayra Cruz-Mendez
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Substitute:

Claudette Pennington

- 28) Cheung, Kisha, 21st Century Site Based Manager for the Coatesville Area Senior High School CAMPUS. Posted: 9/1/10 (New). Salary: \$18.00/hr. Effective: 2010 – 2011 School Year. SP4: Pending.

- 29) 21st Century Afterschool Tutors for the Coatesville Area Senior High School CAMPUS. Posted: 9/1/10 (New). Salary: \$33.00/hr. Effective: 2010-2011 School Year. SP4: Staff.

Jamie Burns	Bryant Chavous	Sheena Dantzler
Micheline Dziekonski	William Froggatt	Kim Kiszely
Mila Langdale	Christina Lee	Megan Levan
Anthony Puleo	Maria Russo	Barbara Taliaferro
Gail Stuart	Mia Waters	

- 30) Dainty, Jacqueline, 21st Century ESL Program Manager for the Coatesville Area Senior High School CAMPUS. Posted: 9/1/10 (New). Salary: \$24.00/hr. Effective: 2010 – 2011 School Year. SP4: Staff.

- 31) Hills, Joseph, 21st Century Behavior Specialist for the Coatesville Area Senior High School CAMPUS. Posted: 9/1/10 (New). Salary: \$24.00/hr. Effective: 2010 – 2011 School Year. SP4: Staff.

- 32) Stukes, Jeannette, 21st Century Behavior Specialist for the Coatesville Area Senior High School CAMPUS. Posted: 9/1/10 (New). Salary: \$24.00/hr. Effective: 2010 – 2011 School Year. SP4: Staff.

- 33) 21st Century Afterschool Program Aides for the Coatesville Area Senior High School CAMPUS. Posted: 9/1/10 (New). Salary \$10.50/hr. Effective: 2010-2011 School Year. SP4: Staff.
- Stacey Andrews Patricia Froggatt
Carla Harvey Jackie Johnson
- 34) Smith, Justin, Science Department Chairperson for the Scott Middle School. Posted: 8/2/10 (Karcewski). Salary: \$1,850.00. Effective: 2010 – 2011 School Year. SP4: Staff.
- 35) Spangler, Kaitlin, 7th Grade Girls’ Soccer Coach for the South Brandywine Middle School. Posted: 7/1/10 (Pearson). Salary: \$1,435.00. Effective: 2010-2011 School Year. SP4: Staff.
- 36) Spann, Douglas, 7th Grade Football Coach for the Scott Middle School. Posted: 6/22/10 (Young). Salary: \$2,121.00. Effective: 2010-2011 School Year. SP4: Staff.
- 37) Stukes, Jeanette, Tutor/Family Liaison for the Coatesville Area Senior High School CAMPUS. Posted: 8/5/10 (New). Salary: \$24.00/hr. Effective: 2010 – 2011 School Year. SP4: Approved.
- 38) Mentors for the Coatesville Area School District. Salary: \$1,000.00. If Mentor is assigned two teachers, the salary for mentoring the additional teacher is \$500.00. One-half (½) pay will be provided if only one (1) semester is served as a mentor. SP4: Staff.

MENTOR

NEW TEACHER

GORDON EDUCATION CENTER

Theresa Teel

Megan Hilbolt

SCOTT

Charles Ulrich, IV

Kinsey Sullivan

CAMPUS

Micheline Dziekonski

Frank Panzullo

NORTH

Patricia Farumeni

Morgan DeSimone

SOUTH

Kelly Coates

Stephen Jamison

3. Creation of New Position(s)

RECOMMENDED MOTION: That the Board of School Directors approves the following new positions:

a. FEDERATION

- 1) Bush, Nora, move from 3.0 Hour General Utility Worker for the Gordon Education Center to 3.0 General Utility Worker for the Scott Middle School. Posted: 8/5/10 (New). Effective: 8/30/10. SP4: Staff.

4. Leave(s) of Absence

RECOMMENDED MOTION: That the Board of School Directors approves the following Leave(s) of Absence as indicated:

a. CATA

- 1) Ashton, Joan, 2nd Grade Teacher for the Reeceville Elementary School. Letter Dated: 8/17/10. Reason: FMLA/Medical Leave of Absence. Effective: 8/25/10 – 1/25/11.
- 2) MacNamara, Karen, English Teacher for the North Brandywine Middle School. Letter Dated: 9/9/10. Reason: FMLA. Effective: 11/22/10 – 2/24/11.
- 3) Malikowski, Rachel, Special Education Teacher for the Reeceville Elementary School. Letter Dated: 9/3/10. Reason: FMLA. Effective: 8/25/10 – 9/20/10.
- 4) Toth, Amy, 3rd Grade Teacher for the Rainbow Elementary School. Letter Dated: 9/13/10. Reason: FMLA/Childrearing. Effective: 9/16/10 – 6/9/11.
- 5) Waterman, Stephanie, Mathematics Teacher for the North Brandywine Middle School. Letter Dated: 9/14/10. Reason: FMLA. Effective: 10/13/10 – 11/24/10.
- 6) Westmoreland Jr., James, English Teacher for the Coatesville Area Senior High School. Letter Dated: 9/20/10. Reason: FMLA/Medical Leave of Absence. Effective: 8/30/10 – 11/30/10.
- 7) Wilson, Barbara, Art Teacher for the Caln Elementary School. Letter Dated: 9/2/10. Reason: FMLA. Effective: 5/14/10 – 5/28/10.

b. CATSS

- 1) Broadbelt, Beverly, Technology Associate for the King's Highway Elementary School. Letter Dated: 9/7/10. Reason: Intermittent FMLA. Effective: 8/24/10 – 10/22/10.
- 2) Halfacre, Donna, 2.0 Hour Cafeteria/Playground for the East Fallowfield Elementary School. Letter Dated: 9/14/10. Reason: Unpaid Leave of Absence. Effective: 9/13/10 – 9/24/10.

- 3) Klimoff, Carol, 6.5 Hour Special Education One-On-One Aide for the North Brandywine Middle School. Letter Dated: 9/8/10. Reason: FMLA/Intermittent. Effective: 9/8/10.
- 4) Moreno, Tierre, 6.5 Hour Special Education Classroom Aide for the Gordon Education Center. Letter Dated: 8/30/10. Reason: FMLA. Effective: 10/25/10 - 12/4/10.

c. FEDERATION

- 1) Book III, Albert, Custodian for the King's Highway Elementary School. Letter Dated: 7/28/10. Reason: Medical Leave of Absence. Effective: 6/16/10 – 9/1/10.
- 2) Heckert, Brian, Custodian for the Caln Elementary School. Letter Dated: 7/1/10. Reason: Medical Leave of Absence. Effective: 6/29/10 – 10/3/10.
- 3) Horsey, Robert, Head Custodian for the Benner Administration Building. Letter Dated: 9/14/10. Reason: FMLA. Effective: 9/15/10 – 10/25/10.
- 4) Melchor, Dana, Custodian for the Scott Middle School. Letter Dated: 6/6/10. Reason: Medical Leave of Absence. Effective: 6/16/10 – 9/3/10.
- 5) Newsuan, Donna, Custodian for the East Fallowfield Elementary School. Letter Dated: 8/23/10. Reason: FMLA. Effective: 8/3/10 – 9/10/10.
- 6) Panik, Michael, Custodian for the North Brandywine Middle School. Letter Dated: 8/31/10. Reason: FMLA. Effective: 8/3/10 – 10/22/10.

5. **Voluntary Transfers:**

RECOMMENDED MOTION: That the Board of School Directors approves the Voluntary Transfer of:

a. CATA

- 1) Jamison, Steve, move from LTS Special Education Teacher for the North Brandywine Middle School to Learning Support Teacher for the South Brandywine Middle School. Posted: 8/30/10 (Young). Effective: 8/27/10.

b. CATSS

- 1) McCain, Eric, move from 2.0 Hour Cafeteria/Playground Aide for the Friendship Elementary School to 6.5 Hour Special Education One-On-One Aide for the Scott Middle School. Posted: 8/20/10 (Ernest). Salary: \$12.50/hr. Effective: 8/30/10.

c. FEDERATION

- 1) Faust, Ernest, move from Custodian for the Coatesville Area Senior High School @ \$20.05/hr. to Head Custodian "D" Level for the Scott Middle School @ \$22.81/hr. Posted: 7/15/10 (Douglas). Effective: 9/29/10.

- 2) Mize, Shawn, move from Food Service Lead Worker “C” Level @ \$16.05/hr. for the East Fallowfield Elementary School to Food Service Cook @ \$16.60/hr. for the South Brandywine Middle School. Posted: 8/30/10 (Stauffer). Effective: 9/20/10.
- 3) Triboletti, Pasquale, move from Custodian for the Reeceville Elementary School @ \$20.05/hr. to Head Custodian “D” Level for the Coatesville Area High School 9/10 Center @ \$22.81/hr. Posted: 7/15/10 (Arrowood). Effective: 9/29/10.

6. Change of Status

RECOMMENDED MOTION: That the Board of School Directors approves the Change of Status as indicated:

a. NON-CERTIFIED

- 1) Stauffer, Alice, move from Food Services Cook for the South Brandywine Middle School @ \$17.41/hr. to Food Services Cook/Manager for the Scott Middle School. Posted: 8/3/10 (Stong). Salary: \$22,500.00. Effective: 8/26/10.

b. CATSS

- 1) Armour, Deborah, move from Substitute Cafeteria/Playground Aide for the Coatesville Area School District to 2.0 Hour Cafeteria/Playground Aide for the King’s Highway Elementary School. Posted: 5/27/10 (Kleckner). Salary: \$9.50/hr. Effective: 9/29/10.
- 2) Key, Nioka, move from 2.0 Hour Cafeteria/Playground Aide for the Caln Elementary School to 6.5 Hour Special Education One-On-One Aide for the Reeceville Elementary School. Posted: 8/27/10 (Marlow). Salary: \$12.50/hr. Effective: 9/17/10.
- 3) Kirby, Tami, move from Assistant Payroll Secretary for the Benner Administration Building to Payroll Secretary for the Benner Administration Building. Posted: 6/28/10 (Gulli). Salary: \$23.21/hr. Effective: 8/12/10.

c. FEDERATION

- 1) Corbitt, Vincent, move from Substitute Custodian for the Coatesville Area School District to Custodian “D” for the Coatesville Area Senior High School. Posted: 8/18/10 (Thompson). Salary: \$18.48/hr./ \$18.68/hr. after probation period. Effective: 9/29/10. SP4: Approved.
- 2) Johnson, Darryl, move from Substitute Custodian for the Coatesville Area School District to Custodian “D” for the Coatesville Area Senior High School. Posted: 9/18/10 (Glauner). Salary: \$18.48/hr./ \$18.68/hr. after probation period. Effective: 9/29/10.

- 3) Martinez, Blair, move from Substitute Custodian for the Coatesville Area School District to Custodian "D" for the Benner Administration Building. Posted: 8/18/10 (Hines). Salary: \$18.48/hr. and \$18.68/hr. after probation period. Effective: 9/29/10. SP4: Approved.

7. **Correction(s)**

RECOMMENDED MOTION: That the Board of School Directors approves the corrections as indicated:

a. CATA

- 1) DeNicola, Jennifer, Special Education Teacher for the South Brandywine Middle School. Letter Dated: 8/17/10. Reason: FMLA. Effective: 9/15/10 – 12/09/10.
Correction: DeNicola, Jennifer, Math Proficiency Teacher for the South Brandywine Middle School.

b. FEDERATION

- 1) Ray, Jessica, move from Food Service Substitute @ \$9.00/hr. to 3.75 Hour General Utility Worker for the South Brandywine Middle School. Posted: 6/28/10 (Thompson). Salary: \$14.46/hr. and \$14.66 after 90 day probation period. Effective: 8/30/10.
Correction: Change hours from 3.75 Hour General Utility Worker to 3.0 Hour General Utility Worker.

I. **Mental Parity Act**

RECOMMENDED MOTION: That the Coatesville Area School District elects under authority of section 2721(b)(2) of the Public Health Service (PHS) Act, and 45 CFR 146.180 of Federal regulations, to exempt the Coatesville Area School District Group Health Plan from the following requirements of Title XXVII of the PHS Act: 5. Parity in the application of certain limits to mental health benefits. Said exemption shall apply to the Coatesville Area Teachers Association for the length of its current collective bargaining agreement.

3. **EDUCATION COMMITTEE** (*Diane Brownfield, Chair*)

None

4. **OPERATIONS COMMITTEE** (*Laurie Knecht, Chair*)

None

5. **COMMUNITY & STUDENT RELATIONS COMMITTEE** (*Robert Knecht, Chair*)

A. **CASD Girls' Volleyball Booster Club Request**

RECOMMENDED MOTION: That the Board of School Directors approves the request to form a Booster Club for the CASD Girls' Volleyball Team.

PUBLIC COMMENT

The Board has requested that all persons making comments of public concern to list their name, address, telephone number and topic(s) on the sheet provided. There is a three (3) minute time limit per person.

None

ADDITIONAL BOARD MEMBERS' REPORTS

INFORMATION ITEMS

ADJOURNMENT

This meeting was adjourned at 7:37 p.m. on a motion by Neil Campbell and seconded by Diane Brownfield.

Respectfully submitted,
Karen Jackson, Recording Secretary

Kenneth D. Lupold, School Board Secretary

If any Board Member or member of the public wishes to review the minutes verbatim, please contact the School Board Secretary and make arrangements to come to the District Office and listen to the meeting tapes.